



Graduate Diploma in Human Resource Management (Level 7)



Domestic Fees

2025 fees to be confirmed



International Fees

2025 fees to be confirmed



Duration

1 year full time or part time equivalent



witt.ac.nz

Learn the formula for developing successful employee-employer relations while gaining the skills essential for maintaining a satisfied and effective workforce. You will gain understanding of human resource management practices and processes on organisational effectiveness.

You will also learn how to apply the theory of human resource management principles to the workplace, helping staff and businesses meet their objectives. Content includes contemporary human resource management, industrial relations, organisational behaviour and an industry project.

Graduate diplomas are designed to be completed full-time in one year. It is possible to complete the diploma part-time, which will increase the programme duration.

You will learn how to:

- have a sound understanding of the dynamic and changing environment in which managers operate in New Zealand and internationally.
- enable the organisations environment to apply the knowledge at both organisational and strategic levels in a range of industries and organisations.
- have a current specialised knowledge and be able to integrate into the workplace environment quickly, having spent time through their course of study in a work context applying the knowledge and skills of the curriculum.

Courses

BAM6.013

Industrial Relations

Students will gain knowledge of current Industrial Relations legislation, processes and practices, and understand the relationship of the parties involved.

BAM6.014

Human Resources

Students will be provided with the knowledge to understand the roles, functions and application of human resource management within contemporary New Zealand organisations.

BAM6.015

Organisational Behaviour

Students will learn to evaluate, analyse and assess the impact that individuals, groups and structures have on the behaviour of people within organisations. Students will develop an analytical awareness of their personal and interpersonal behaviour and the effect of that behaviour as members of formal and informal working groups. Students will combine an understanding of introductory social and psychological phenomena at individual, group and inter-group levels.

BAM7.005

Advanced Human Resource Management

Students will gain an awareness of how human resource strategy and practice can support and be integrated with business strategy.

BAM7.006

Contemporary Issues in Human Resource Management

Students will be able to critically examine contemporary issues in human resource management locally, nationally and internationally. Once identified the issues will be evaluated for their impact on the human resource professional and the human resource function within organisations. The issues researched and analysed will reflect the dynamic nature of the current HRM environment.

BAM7.019

Professional Practice A

To develop research capabilities related to chosen area of specialisation, and enable students to complete a "hands-on" immersion in industry practice as part of BAM7.020.

BAM7.025

Professional Project B

To develop capabilities related to chosen area of specialisation, in a "hands-on" immersion in industry practice. To enable students to apply their learning, test the relevance of academic theories to the workplace and to reflect critically on this relationship between their academic study and industry practice. To enable students to carry out a significant work assignment for the host organisation on a topic in a field allied to their major and present a project report in conjunction with an academic supervisor. The project forms the final component of the programme and requires students to produce work of the highest quality as evidence of their development.

BAM7.026

Professional Work Placement

To enable students to apply their learning, test the relevance of academic theories to the workplace and to reflect critically on this relationship between their academic study and industry practice.

Entry Requirements

- Degree; or
- Level 6 or 7 Diploma and relevant work/life experience; or
- Equivalent knowledge, life skills, work experience or study.

English language Requirements

Any applicants whose first language is not English may be required to provide evidence of an overall IELTS (Academic) band score of 6.0 (with no score below 5.5

in speaking, reading, writing and listening) or equivalent.

Programme specific information

This one year full-time programme allows you to graduate at the same level as a degree student and with a focused file of knowledge. It is designed for people who have a degree in one area but want to change their area of specialisation or career. It is also for people who have a level 6 or 7 Diploma and/or several years of relevant work experience who wish to gain a qualification or update their skills in the area they are working.

Designed to help you develop skills and knowledge in the operations and management of the front office, food and beverage service, strategic management and event logistics. The skills and knowledge gained will be used as you complete an industry project that ensures you possess both skills and hands-on experience when you enter the job market. The Graduate Diplomas are designed so that students can complete them in one year's full time study. It is possible for students to select part time study options, which will increase the programme duration.

To be awarded a Graduate Diploma you will successfully complete 120 credits at Levels 6 and 7 as shown below:

- all compulsory papers specified for the Graduate Diploma
- a minimum of 45 credits at Level 6
- a minimum of 75 credits at Level 7

Further Study Options

Study at Postgraduate Level with our [Postgraduate Diploma or Certificate in Applied Management](#)

Career Options

Be work ready to be employed in a human resource management role within your chosen field of expertise

Additional expenses:

Textbook, stationery and printing \$130 approximately.



Programme structure

<https://www.prod.witt.plasticstudio.co/assets/ProgrammeDocuments/Grad-Dip-Structure-2018.pdf>

(218 KB)